



**St John**

# **St John NT 2025 Excellence Awards**

## **Terms and Conditions**

1. The St John NT 2025 Excellence Awards (the Awards) are conducted by St John Ambulance Australia (NT) Inc. (St John NT).
2. The Awards nomination period is from Wednesday 20 August 2025 to midnight, Tuesday 30 September 2025.
3. The Awards include 16 categories, celebrating and recognising the paramedics, volunteers and staff of St John NT who demonstrate excellence in leadership or clinical practice, an outstanding level of care, professionalism and compassion for members of the Northern Territory community.
4. **Award categories:**
  - Junior Volunteer of the Year
  - Youth Volunteer of the Year
  - Adult Volunteer of the Year
  - Operational Support Member of the Year
  - Youth Division of the Year
  - Adult Division of the Year
  - Excellence in Education and First Aid Training
  - Safety & Wellbeing Champion
  - Essence of St John
  - Intern - Clinical Excellence
  - Clinical Excellence Award for Patient Transport Services
  - Excellence in Commercial & Support Services
  - Clinical Excellence Award for Emergency Medical Dispatch
  - Paramedic of the Year
    - Paramedic of the Year – Northern
    - Paramedic of the Year – Southern

### **Who can nominate**

5. Nominations may be submitted by St John NT staff and volunteers, members of the public, and on behalf of organisations.
6. Nominations by immediate family members of the nominee will not be accepted.

### **How to nominate**

7. All nominations must be completed online by midnight, Tuesday 30 September 2025 at:  
[www.stjohnnt.org.au/ExcellenceAwards](http://www.stjohnnt.org.au/ExcellenceAwards)
8. If you are unable to complete your nomination online, please contact the St John NT Strategy, Brand & Engagement team on (08) 8922 6270 or email [marketing@stjohnnt.asn.au](mailto:marketing@stjohnnt.asn.au), and an alternative nomination form will be made available to you.

9. Nominations are open for all individual categories.
10. All divisions are automatically nominated for the Youth Division of the Year and Adult Division of the Year Awards.
11. All nomination forms remain the property of St John NT.

### **Selection criteria**

12. All nominations will be judged against the following key selection criteria:
  - **Leadership** – How the nominee demonstrates excellence in leadership of clinical practice or professional skills. This may be through an outstanding level of care, professionalism and/or compassion for members of the Northern Territory community.
  - **Role model** – How the nominee acts as a role model to their peers and the organisation.
  - **St John NT values** – How the nominee goes above and beyond the call of duty, clearly displaying St John NT's values: integrity, respect, collaboration and empathy.
13. In addition to the nomination form, St John NT reserves the right to consider engagement with the organisation, participation in initiatives and programs, and volunteers' hours of service.
14. In addition, the following desirable criteria will be considered:
  - A sound knowledge and understanding of their area of service or expertise
  - Well presented
  - Good interpersonal skills

### **Award judging**

15. Finalists will be determined by a panel of judges, comprised of staff, volunteers and sponsors of St John NT.

### **Announcement of award recipients**

16. All finalists will be notified by St John NT, and invited to the Awards ceremony in November 2025, where the winner and runner up will be announced.
17. St John NT's website and social media will share news of the award winners and runners up.

### **For assistance**

18. For more information please contact the St John NT Strategy, Brand & Engagement team on (08) 8922 6270 or email [marketing@stjohnnt.asn.au](mailto:marketing@stjohnnt.asn.au)

## 19. Award information and eligibility

	About the award	Award eligibility
All awards	<p>All Excellence Awards honour the paramedics, volunteers and staff of St John NT who show outstanding leadership, clinical skill, professionalism, and compassion in caring for the Northern Territory community.</p> <p>Recipients are recognised as role models within their profession and community, often going above and beyond the call of duty, while living our values of respect, integrity, collaboration and empathy.</p>	All current St John NT staff and volunteers can be nominated for an applicable award.
Junior Volunteer of the Year	Recognises volunteer members aged 8 to 10 years who have demonstrated enthusiasm, compassion and caring towards others and have shown a willingness to attend public events where possible.	<p>8 to 10 years of age.</p> <p>Completed 6+ months in the youth program.</p> <p>Has been active in attending public events and meetings.</p>
Youth Volunteer of the Year	Recognises volunteer members aged 11 to 17 years who have demonstrated enthusiasm, compassion and caring towards others and have shown a willingness to attend public events and provide outstanding service.	<p>11 to 17 years of age.</p> <p>Completed 6+ months in the youth program.</p> <p>Active attendance at public events and meetings.</p> <p>Regularly attends divisional training nights.</p> <p>Has not won this award in the last 3 years.</p>
Adult Volunteer of the Year	Recognises adult volunteers who provide outstanding service, are well regarded by their peers and set a high standard as a volunteer when in public.	<p>18+ years of age.</p> <p>Completed 6+ months with the volunteers.</p> <p>Regularly attends divisional training nights.</p> <p>Has not won this award in the last three years.</p>
Operational Support Member of the Year	Recognises exceptional voluntary support to divisions, divisional members and/or the volunteer office.	<p>Completed hours in line with job description.</p> <p>Completed 6+ months of service.</p> <p>Has not won this award in the last three years.</p>

Youth Division of the Year	Recognises the youth division that has performed the most effectively for the year, attending training nights and public events.	Automatic nomination.
Adult Division of the Year	Recognises the adult division that has performed the most effectively for the year, attending training nights and public events.	Automatic nomination.
Intern - Clinical Excellence Award	Recognises the hard work, dedication and exceptional growth of interns who have made a real impact in their field, including through the care and support offered to patients.	Was a St John NT paramedic intern at 30 June 2025.
Clinical Excellence Award for Patient Transport Services	Recognises the hard work and dedication of patient transport service staff who have made a real impact in their field, particularly through the exceptional care and support offered to patients.	Completed 6+ months in the role they are being nominated for. Has not won this award in the last three years.
Clinical Excellence Award for Emergency Medical Dispatch	Recognises the hard work and dedication of emergency medical dispatch staff who have made a real impact in their field, particularly through the exceptional care and support offered to patients.	Completed 6+ months in the role they are being nominated for. Has not won this award in the last three years.
Excellence in Commercial & Support Services	Recognises staff who demonstrate leadership in their work, are role models to their peers, and have demonstrated a commitment to their profession and the organisation.	Open to all corporate services, retail and vehicle services staff. Completed 6+ months in the role they are being nominated for. Has not won this award in the last three years.
Excellence in Education and First Aid Training Award	Recognises trainers and educators who demonstrate exceptional dedication to teaching and training, leading by example and fostering confidence and competence in first aid among peers and the public.	Open to all St John NT first aid trainers and educators, including first aid training, community education and clinical services staff, and volunteer leaders. Completed 6+ months in the role they are being nominated for. Has not won this Award in the last three years.
Safety & Wellbeing Champion	Recognises staff and volunteers who have made a significant contribution to improving the health, safety, and wellbeing of St John NT. This includes involvement in notable safety achievements or events, and efforts to promote psychosocial safety alongside physical safety within our operations.	Open to all St John NT staff and volunteers. Completed 6+ months as a staff member or volunteer for St John NT. Has not won this Award in the last three years.

Essence of St John Award	<p>Recognises staff and volunteers who live and breathe the St John spirit, demonstrating exceptional compassion, leadership and selflessness in all aspects of their work.</p> <p>Recipients exhibit behaviour in line with the St John NT mission to save lives and build community resilience and exemplify the core values: respect, integrity, collaboration and empathy.</p> <p>Quiet achievers, recipients often perform their tasks with minimal fuss, and work may go largely unnoticed but is critical to business operations.</p>	<p>Open to all St John NT staff and volunteers.</p> <p>Completed 6+ months as a staff member or volunteer for St John NT.</p> <p>Has not won this Award in the last three years.</p>
Paramedic of the Year (inc. Northern and Southern)	<p>Recognises qualified paramedics who demonstrate outstanding dedication and professionalism, making a significant impact on the field through exceptional patient care and support.</p> <p>Recipients go above and beyond in their practice, demonstrating leadership, mentoring colleagues, and promoting excellence within the paramedicine profession.</p> <p>Note: Paramedic of the Year awards for the Northern and Southern regions will be selected from submissions to the Paramedic of the Year Award category.</p>	<p>Completed 6+ months in the role they are being nominated for.</p> <p>Has not won this award in the last three years.</p>