



St John NT Excellence Awards 2025

Terms and Conditions

1. The St John NT Excellence Awards 2025 (the Awards) are conducted by St John Ambulance Australia (NT) Inc. (St John NT).
2. The Awards will be open for nominations from 18 August 2025 until 30 September 2025.
3. The Awards include 18 categories and celebrate and recognise the paramedics, staff and volunteers of St John NT who demonstrate excellence in leadership or clinical practice, an outstanding level of care, professionalism and compassion for members of the Northern Territory community.

4. The Award categories:

- Junior Volunteer of the Year
- Youth Volunteer of the Year
- Adult Volunteer of the Year
- Operational Support Member of the Year (volunteer)
- Youth Division of the Year
- Adult Division of the Year
- Excellence in Education and First Aid Training Award
- Safety & Wellbeing Champion Award
- Essence of St John Award
- Intern - Clinical Excellence Award
- Clinical Excellence Award for Patient Transport Services
- Excellence in Commercial & Support Services
- Clinical Excellence Award for Emergency Medical Dispatch
- Paramedic Excellence Award – Southern
- Paramedic Excellence Award – Northern
- Paramedic of the Year

Who can nominate?

5. Nominations may be submitted by members of the public, organisations working with St John NT, St John NT staff and volunteers.
6. Nominations will not be accepted from immediate family members.

How to nominate someone for an Award

7. All nominations must be completed online by midnight 30 September 2025 at:
<https://www.stjohnnt.org.au/about/awards.php>
8. If you are unable to submit the online form, please contact St John NT Strategy, Brand & Engagement on 8922 6270 or marketing@stjohnnt.asn.au and an alternative nomination form will be made available.
9. Nominations are open in all categories listed on the Nomination Form. The Paramedic Excellence Awards for Southern and Northern will be selected from the Paramedic of the Year Award category. Recipients of the Volunteer categories of the Adult Division of the Year and the Youth Division of the Year will be selected by an internal panel at St John NT.
10. The Excellence in Commercial & Support Services is open to all St John NT staff in corporate services, retail and vehicle services, these being the people behind the scenes. The Excellence in Education and First Aid Training Award is open to all St John NT first aid trainers and educators including First Aid Training, Volunteers and Clinical Services.
11. The Safety & Wellbeing Champion and Essence of St John Award are open to all St John NT staff and volunteers.
12. In addition to the Nomination Form, St John NT reserves the right to take into consideration engagement with the organisation, participation in initiatives and programs and volunteers' hours of services.
13. Judging of the Award categories will be conducted by a panel of judges representing sponsors, staff and volunteers of St John NT.
14. All Nomination Forms remain the property of St John NT.

Selection Criteria

15. Entry is open to all current staff and volunteers of St John NT.
16. All nominations will be judged against the following key selection criteria:
 - **Leadership** - How the nominee demonstrates excellence in leadership of clinical practice or professional skills - this may be demonstrated through an outstanding level of care, professionalism and compassion for members of the Northern Territory community
 - **Role model**: How the nominee acts as a role model to their peers and the organisation.
 - **St John NT values** – How the nominee goes above and beyond the call of duty, clearly displaying St John NT's values of **integrity, respect, collaboration and empathy**.
17. In addition, it is expected that the nominee will demonstrate the following desirable criteria:
 - A sound knowledge and understanding of their area of service or expertise.
 - Well presented
 - Good inter-personal skills
18. The judges will select **one winner and one runner up only** per category, both of which will be invited to the Awards ceremony as finalists.

19. Essential criteria per category

Adult Volunteer of the Year	<p>Is aged 18 years and over.</p> <p>Has undertaken over 60 hours of community service.</p> <p>Has completed at least one year of efficient service.</p> <p>Regularly attends Divisional Training nights.</p> <p>Has not won this Award in the last three years.</p>
Youth Volunteer of the Year	<p>Is aged between 11 - 17 years.</p> <p>Has completed four proficiency badges.</p> <p>Has undertaken a minimum of 60 hours service.</p> <p>Has been active in attending public events.</p> <p>Has completed a minimum of 12 months service.</p> <p>Has not won this Award in the last 3 years.</p>
Junior Volunteer of the Year	<p>Is aged between 8 – 10 years.</p> <p>Has at least three certificates at the time of nomination.</p> <p>Has been an active junior by attending public events and meetings.</p>
Operational Support Volunteer member of the Year	<p>Has undertaken over 60 hours of community service or what is mandated in their job description.</p> <p>Has completed a minimum of 12 months service.</p> <p>Has not won this Award in the last three years</p>
Paramedic/Emergency Medical Dispatcher/Patient Transport Officer of the Year Awards.	<p>Has worked in the region/role they are being nominated in for greater than six months.</p> <p>Has not won this Award in the last three years.</p>
Intern of the Year	<p>Is/was an intern as of 30 June 2025.</p>
Excellence in Commercial & Support Services	<p>Has worked in the role for more than six months.</p> <p>Has not won this Award in the last three years.</p>
Excellence in Education and First Aid Training Award	<p>Has worked in the role for more than six months.</p> <p>Has not won this Award in the last three years.</p>
Safety & Wellbeing Champion	<p>Has worked for or volunteered with St John NT for more than three six months.</p> <p>Has not won this Award in the last three years.</p> <p>Awarded to an employee or volunteer who has made significant contribution to improving the health and safety performance of St John NT or is involved in a significant safety event / achievement. Nominations could recognise:</p>

	<ul style="list-style-type: none"> • an initiative to establish, improve and maintain best practice health and safety by a person or team. • excellence in developing and implementing a solution to an identified health and safety issue by a person or team. <p>a response to a significant safety event by a person or team.</p>
Essence of St John Award	<p>Has worked for or volunteered with St John NT for more than six months.</p> <p>Awarded to an employee or volunteer who exhibits behaviour in line with the St John NT mission to save lives and build resilience or exemplifies the core values.</p> <p>An employee or volunteer performing tasks with a minimum of fuss that may be largely unnoticed but critical to business operations.</p> <ul style="list-style-type: none"> • An employee or volunteer that consistently meets St John NT values with limited opportunity for recognition or acknowledgement.

Announcement of Award Recipients

20. All finalists will be notified by St John NT and invited to the Awards ceremony in November 2025.
21. Award recipients will be announced at the Awards Ceremony and will be subsequently posted to the St John NT website.
22. For further information please contact St John NT Strategy, Brand & Engagement on 8922 6248 or marketing@stjohnnt.asn.au